



SUMMER CAMP STAFF APPLICATION

Submit, mail, fax (413-562-1041) or email (greg.williams@scouting.org) to the Council Office

Western Massachusetts Council, ATTN: Summer Camp, 1 Arch Road - Suite 5, Westfield, Massachusetts 01085

Applicants are not required to give any information prohibited by Federal, State or Local Law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants are accepted for employment on a trial basis with a probationary period and if, in our judgment, it is found during this period that the employee is not adapted to the work assigned, or that information has been misrepresented, the employment may be terminated without reason. In connection with this application, an investigation may be made requesting information as to your character and general reputation. Information as to the nature and scope of any investigation requested will be furnished to you upon written request.

Name: _____

Address: _____

Phone: _____ E-mail: _____

Camp Staff Classification desired:

- Full Time Resident Camp Staff
- Full Time Day Camp Staff (Commuter)
- Auxiliary Camp Staff (Part-Time or Support Staff)

Salaried or Volunteer?

- Salaried
- Volunteer

Please list your top 4 desired positions to serve in (note required ages/certifications):

The available positions for camp are listed in the **Summer Camp Staff Job Descriptions** document available on the Summer Camp page of the Western Massachusetts Council website.

1. _____

2. _____

3. _____

4. _____

Past Summer Camp Experience

Camper _____

Staff _____

Will you be at least 21 years of on July 1, 2021? YES NO If no, what will your age be? _____

You must be, or willing to be, registered with the Boy Scouts of America. (Camp Staff/Personnel must eventually be registered as Code 68 for 17 and under and Code 49 for 18 and older, even if registered in another capacity.)

Unit Type & #: _____ Town _____ District _____

Position: _____ BSA ID #: _____

I am not currently registered with the BSA.

Current Level of Education

High School Graduation Year _____ or current High School Grade _____

Trade School/College Graduation Year _____ or current year _____

Area(s) of Study _____

Training and Scouting Experience

Highest Scouting Rank attained in any Scouting program? _____

Mark any of the following training you have completed by writing the year of completion on the associated line.

_____ National Youth Leadership Training (NYLT)

_____ Wood Badge

List additional special training taken with date (e.g., National Camp School, Shooting Sports, First Aid, CPR, Lifeguard, etc.).

Please attach a copy of your certificate of completion.

Employment History

List five-year work history (**required by MA State Regulation 105 CMR 430.090**), including name, address and phone number of a contact person at each place of employment:

References

Three letters of reference are required as a condition of employment. Your references may use the attached form or write a personal letter. If you are a member of a Troop, Crew, or Ship, one of your references **should** be from your unit leader. Please list your references below:

1. _____

2. _____

3. _____

Applicant Statement

I understand that the term of employment is from June 25, 2021 to July 31, 2021.

I understand all applicants must undergo a CORI/Juvenile Report and sex offender registry information check.

I understand my appointment to a position is not binding until all paperwork is completed and that my position may be given to another, equally qualified individual in the event they have handed in the required paperwork before I have completed and turned in my own in a timely manner.

Mandatory staff meetings:

- Kick-off staff meeting on Sunday April 18 (Saint Patrick’s Social Center, South Hadley or via Zoom)

APPLICANT SIGNATURE _____ DATE _____

PARENT/GUARDIAN SIGNATURE (if under 18) _____ DATE _____

UNIT LEADER SIGNATURE (if a Scout under 18) _____ DATE _____

You must submit 3 reference letters and will be given additional forms, including a CORI/SORI, at the mandatory staff training.



SUMMER CAMP STAFF APPLICANT LETTER OF REFERENCE

*Submit, mail, fax (413-562-1041) or email (greg.williams@scouting.org) to the Council Office
Western Massachusetts Council, ATTN: Summer Camp, 1 Arch Road - Suite 5, Westfield, Massachusetts 01085*

(Applicant's Name) _____ has applied for a summer camp staff position with the Western Mass Council, Boy Scouts of America. We would appreciate your careful consideration of this person as a potential childcare worker. We ask that you take the time to complete this form and return it within 7 days of receipt, so we may proceed with the applicant's file. Please do not complete this form if you are related to the applicant.

APPLICANT AUTHORIZATION FOR RELEASE OF INFORMATION

References are to be requested only from adults to whom you are not related.

I, (*applicant: print your full name*) _____ request and authorize you to furnish to the Western Massachusetts Council, Boy Scouts of America any and all information concerning my employment record, school record, medical record, criminal record, and me. Please include any and all information of a confidential or privileged nature, if it is requested. This information is used to assist the Boy Scouts of America in determining my qualifications and fitness for the position I am seeking.

I hereby release you, your organization or others from any liability or damage, which may result from furnishing the information requested.

Applicant's Signature _____ Date _____

REFERENCE

How long have you known the applicant? 1-3 years 3-5 years more than 5 years

In what capacity have you known the applicant? _____

CHECK ONE

PERFORMANCE AREAS	EXCELLENT	GOOD	FAIR	POOR
1. Ability to work with children in a group living situation and service as a positive role model.				
2. Ability and history of being punctual, clean, and prepared for assigned duties.				
3. Ability to fulfill all responsibilities and be self-motivated to do so.				
4. Ability to get along with other staff and contribute to the well-being of a camp community.				

What strengths and weaknesses do you believe this person may have in working with children in a camp setting?

Would you hire this person to care for your own children?

How would you describe this person's character?

Please provide any additional information you feel may be helpful in considering this applicant.

REFERENCE PROVIDER'S INFORMATION ONLY – please write clearly

Name: _____

Address: _____

Phone: _____ E-mail: _____

Signature: _____ Date: _____
