

HORACE A. MOSES SCOUT RESERVATION

COUNSELOR IN TRAINING LETTER OF AGREEMENT

NAME: _____

AGE: _____

ADDRESS: _____

PHONE: _____

EMAIL: _____

The CIT Manual provided includes duties and expectations for the program. The Western Massachusetts Council, BSA, reserves the right to cancel this agreement in full or part for any of the following reasons:

- In the event of unsatisfactory service.
- In the event that there is personal conduct not in accordance with Scouting standards

CIT UNDERSTANDING

1. I understand that my first interest must be the camper. The camp exists to serve the boy and his unit. The unit leader in camp is responsible for the supervision of the program for his unit. The camp CITs are organized and trained to provide the unit leader in camp with services and materials for the successful unit program, and to strengthen campers in their positions in the unit.
2. The nature of resident camp is such that staff leadership responsibility exists all the time. While specific functions are designated as his/her chief duties, the CIT agrees to help forward the entire program and the objectives of the Boy Scouts of America, assisting in such manner as assigned now or later by the camp director.
3. All CITs are required to provide a completed Class 3 Medical Form prior to attending camp. The completed Class 3 Medical Form must include proof of a medical exam within the last 12 months by a physician and proof of appropriate inoculations. All staff must show proof of immunization against diphtheria, tetanus, pertussis, poliomyelitis, measles, mumps, and rubella.
4. CITs will wear the Scout uniform while on duty. Each CIT is expected to have an Official Boy Scouts of America Field Uniform (shirt, shorts or pants, belt, and socks). CITs will be given staff t-shirts. Staff t-shirts are to be worn when not wearing the Official Boy Scouts of America Field Uniform. Staff leadership in uniforms helps to encourage good troop uniforming and produces positive results in program values. Some adjustments in staff uniforms are made subject to duties assigned.
5. Leadership by example is the key to success as a CIT. All CITs are expected to support all procedures established for the use of camp facilities and program service, and to conduct themselves in a manner, which will have a positive influence on the camp program and morale. All CITs must comply with the policies of the Western Massachusetts Council and the Boy Scouts of America related to health and safety in camp and standards of leadership. These policies include but are not limited to the following:
 - Possession and/or use of alcoholic beverages in camp are not permitted and will result in immediate termination of your services.

- Possession and/or use of any drug or medicine prohibited by law in camp are not permitted and will result in immediate termination of your services.
- Camp service roads are for camp vehicles only. A parking area for private vehicles is designated. Safety and preservation of the outdoor atmosphere of the camp are the primary concern in driving and parking. Rules apply to motorcycles, off road vehicles and restricted vehicles. The camp speed limit will be observed at all times.
- CITs are asked to use discretion in their smoking habits; those under 18 years of age are not permitted to smoke.
- Privately owned firearms and archery equipment are not permitted in camp except by special permission of the camp director. All such equipment must be stored in facilities provided by the camp.

6. Each CIT shall complete all necessary forms required by the state of Massachusetts, the Federal government and the Boy Scouts of America.

SIGNATURE BELOW INDICATES ACCEPTANCE OF THE ABOVE TERMS.

Signature of CIT _____ Date _____

Signature of parent/guardian _____ Date _____

For the Western Massachusetts Council _____ Date _____