

Master Course Descriptions 2018

Course Number	Course Title	Audience	Course Description	Learning Objectives
302	On Time Charter Renewal	Unit Commissioners District Commissioners Council Commissioners	This session explores leadership techniques to prepare, guide, and support units in completing accurate charter renewal applications on time.	Understand the process of setting expectations and milestones for charter renewal. Identify district activities and best practices to support units. Understand the consequences of failure.
303	Managing Unit Service at the District Level (using Commissioner Tools)	District Commissioners Assistant District Commissioners Assistant Council Commissioners Council Commissioners	Familiarize the student on the modules available in Commissioner Tools so that they can enhance their ability to support the unit	Understand the information available within Commissioner Tools Review the reports available from Commissioner Tools Analyze data to identify underperforming units and unit
304	Commissioner Service for Units at Risk	Unit Commissioner District Commissioners Assistant District Commissioners	This course will show how to recognize the signs of a unit in crises and develop the skills to resolve the issues. It will also cover what information to input to commissioner tools.	List signs of a unit in trouble Identify symptoms of and describe possible causes of a unit in trouble. Describe the process of determining the problem. Describe approaches to solve the problem. Indicate in commissioner tools the problems of the unit, what is needed to correct them, and to indicate clearly to the ADC/DC the unit's health. Timely entering of findings and solutions will be emphasized.

305	Resolving Critical Unit Issues	Unit Commissioner, District Commissioners, and Assistant District Commissioners Suggested prerequisite: MCS 304.	The course will quickly review information from MCS 304. After this introduction, various role playing scenarios and discussion scenarios will be presented for the class to work through.	Review the information in MCS 304. Discuss the role of commissioner tools in working through critical unit issues. Provide practical experience for the commissioner in solving various issues through role playing and discussion of scenarios of units with critical issues. Demonstrate how to prepare a detailed assessment and unit service plan.
306	Mentoring Skills	All Commissioners	The course will discuss the new mentoring model, differences of coaching and mentoring and how it applies to commissioner service	Recognize the role of a mentor. Understand mentoring methods. Discuss building the mentoring relationship
307	Commissioner Service for Newly Formed Units	Commissioners who will be assigned to a newly formed unit.	The course will explain the role of the new unit commissioner in the establishment of a new unit and his role in providing service to that unit. It will discuss the special needs of a new unit and provide guidance in providing that service. The guidance will be made in accordance with the role as described in the Unit Performance Guide	Define the role of the new unit commissioner in unit development Understand the requirements of being a new unit commissioner. Describe the needs of a new unit that are different from a well-established unit. Know the role of the new unit organizer and how they work together.
309	Good Commissioners Need Both Head and Heart	All Commissioners	Commissioners need a balance between technical knowledge and personal relationship with their units	Understand the role of a commissioner relative to the unit's leadership Discuss the need to engage units in a guided discovery process to identify unit needs. Provide communication skills to work effectively with units.
311	All About the ADC's Role	All Commissioners	Educate the audience on the purpose of the assistant district commissioner role and how it benefits commissioner services.	Review the purposes and roles of a ADC Define types of ADCs Identify how ADCs can enhance good commissioner service.

312	<p align="center">Recruiting a Commissioner Team</p>	All Commissioners	To be able understand and implement the 10-step process in recruiting commissioners.	<p>Demonstrate an understanding of the 10-step process of recruiting commissioners as outlined in the Fall 2006 Commissioner newsletter.</p> <p>Explain the job functions of the various commissioner roles that you will be recruiting for.</p> <p>Outline a method of how the 10-step process will be implemented in your local District or Council.</p>
313	<p align="center">Onboarding New Commissioners</p>	<p align="center">District Commissioners Assistant District Commissioners Assistant Council Commissioners Council Commissioners</p>	Review the onboarding process of newly recruited commissioners.	<p>Explain why we onboard commissioners</p> <p>Discuss what is included in onboarding process</p> <p>Review the onboarding process for new commissioners.</p>
314	<p align="center">The Commissioner and the Professional</p>	<p align="center">All Commissioners Follow up with DCS 514 Relationships</p>	Commissioners explore the commonalities of their roles and the roles of the professionals in order to foster positive and productive relationships.	<p>Understand the common origins of the commissioner and professionals, and their current roles.</p> <p>Discuss elements of a positive and productive relationship.</p> <p>Discover opportunities to work together to support unit success including “Tricks of the Trade.”</p> <p>Experience “Volunteer-driven and Professionally guided.”</p>

315	Effective Unit Service in Rural Communities	Unit Commissioners Assistant District Commissioners District Commissioners	This course will discuss the unique issues of rural units and how to solve them.	<p>Understand the unique situation of rural units and working with them.</p> <p>Learn methods for recruiting leaders and scouts in small and spread out communities.</p> <p>Propose means to reduce the cost of membership for families.</p> <p>Determine methods for providing scouting in small units with dens</p>
316	Developing the Unit Service Plan	Unit Commissioner District Commissioners Assistant District Commissioners	This course builds off BCS 116 Collaborative Assessments to identify and develop unit service plans based on the collaborative assessment outcome.	<p>Understand the District Committee's role to provide specialized resources.</p> <p>Know what resources are available to assist units</p> <p>Analyze collaborative assessments and detailed assessments to identify unit needs.</p> <p>Evaluate the effectiveness of the USP for the next assessment</p>
402	The Commissioner and Bullying	Unit Commissioner District Commissioners Assistant District Commissioners	Bullying is a widespread problem that is not consistent with the principles of Scouting. It is everyone's responsibility to ensure Scouting is a safe environment where youth can learn, grow and develop. The purpose of this course is to provide a commissioner with the tools necessary to assist their units in addressing and preventing bullying.	<p>Describe the different forms and signs of bullying</p> <p>Understand some basic facts about Scouts who are bullied</p> <p>Share how to appropriately address a bullying situation</p> <p>Become familiar with the many prevention and awareness resources</p> <p>Learn some tips and guidance for the commissioner to use when dealing with the subject and helping their units</p>