Outstanding Achievements in Character Development Include:

• The council was recognized with Silver status in Journey to Excellence. We received Gold
• Once again, we had a balanced budget with operating income exceeding operating expenses.

• We partnered with local businesses to develop the Camp Card, a way for Scouts to earn their way
to camp. Scouts learn budgeting, self-confidence, social skills, and the value of working hard
and a shooting sports fundraiser later in the year. Please join us at as many of these events as
we can interpret the number of questions being asked as a gauge of success, we’re doing
• The members of the Council Key 3 try to make as many Eagle Courts of Honor and other
• We didn’t let Cheryl ‘retire’ for very long – she has transitioned into the most important role in our

Western Massachusetts Council Staff

Hunter McCormick ...................................................................... District Director, General Knox District
Alicia Garcia ............................................................................... District Director, General Knox District
Ruthann Eagen ................................................................... District Executive, Appalachian Trail District
Gail Wojtkowiak ............................................................................... Registrar/Pittsfield Office Manager
Bev Pond ............................................................................................................... Accounting Assistant
Tim Vogel ..................................................................................................................... Senior Caretaker
Jason Boyer ................................................................................................................. Moses Caretaker

Thank you for your continued support!

Jeffrey W. Glaze

YOUR council had a good year in 2015. Cheryl Izyk finished her 6 years as Council Commissioner and transferred over to administrative, and Steve Kastan, Council Commissioner from our new Council Commissioner Sam Everett. Sam came into this position with
• 1346 rank advancements were earned by Cub Scouts and Boy Scouts.
• $28,364 in financial assistance was provided to low-income families in the form of camperships, uniforms and books, etc.
• 1,346 rank advancements were earned by Cub Scouts and Boy Scouts.
• The lodge has 164 youth and 185 adult members. The lodge completed 1,047 service hours.
• We visited more than 7,434 man hours of community service to local organizations. More than 13,196 hours
• To help other people at all times;
• To do my best to obey the Law of my country,
• To keep myself physically strong,
• To prepare young people to make moral and ethical choices
• To keep myself morally clean,
• To help other people at all times,
• On my honor, I will do my best
• to hone the various events. This year, we’re adding ‘Celebrity Bartender’ event on March 22,
• The mission of the Boy Scouts of America is to
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A Lifetime of Service to Others
One factor in how the Scouting program builds leadership and character is by "helping other people at all times." Scouting students spent 230,000 hours volunteering this past year.

Outdoor Program Highlights
CUB SCOUTING – Approximately 17,000 Cub Scouts, 301 packs, and 1,367 Boy Scouts received a long-term summer camping experience. 121 Packs and more than 3,247 boys attended Cub Scout resident camp.

BOY SCOUT CAMPING – 463 Boy Scouts received a long-term summer camping experience at Hoarce A. Moses Scout Reservation, an increase from 2014. 17 youth members of the Order of the Arrow attended the National Order of the Arrow Conference in Idaho, to enhance their leadership skills.

2015 Merit Badge Sponsors
Corporate sponsors each donated $2,500 to the WMC and ran at least one unit level. The course more than doubled the 2014 attendance. The course more than doubled the 2014 attendance.

Values emphasize character development and leadership skills on the part of the students. The programs involved students in service projects in addition to Eagle Scout projects. 17 youth members of the Order of the Arrow attended the National Order of the Arrow Conference in Michigan, to enhance their leadership skills.

Eagles Scouts – Servant Leaders in Our Communities
Do you ever stop to consider the impact of our Eagle Scouts make in our communities and in the world? We are in 2015, 76 scouts in the Western Mass Council Scouting who achieved the rank of Eagle Scout. These scouts each attended at least the required number of merit badges to receive this distinctive rank. The Eagle Scout rank is the highest rank in scouting. Eagle Scout status is achieved when a Scout can demonstrate leadership skills that have made a significant contribution to their community with their Eagle Scout project. These exceptional young men provided leadership to other young men in their troops, school or place of worship and performed an average of 17 hours of service per project. In 2015, the 76 Eagle Scouts performed 1,261 hours of community service. An average of $51.30 an hour, that is an investment of $63,934 in our local civic and community partners and that doesn’t count the value of the materials and labor used.

Council Financial Highlights

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program &amp; Support</td>
<td>$1,284,026</td>
<td></td>
</tr>
<tr>
<td>Charter Fees</td>
<td>$31,603</td>
<td></td>
</tr>
<tr>
<td>Total Support and Revenue</td>
<td>$1,315,629</td>
<td>1.3%</td>
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</tbody>
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These Eagle Scouts will take the character development and leadership skills they have learned and incorporate them in their everyday lives. They will become our community’s business leaders and civic leaders and family members. Here is a list of the Eagle Scouts for this year.

Appalachian Trail                            16
General Knox                                  13
Metacomet                                     36
Friends of Scouting                           44
Camping Revenue                              22.3%
Support Services                             88.2%
Activity Revenue                             5.1%
Fundraising                                  7.9%
Charter Fees                                 0.7%
Investment Income                           2.9%
Activity Revenue                             3.1%
Friends of Scouting                           14.9%
Project Sales/Special Events                 16.6%
Camping Revenue                              22.3%
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